

Our Clients

- Drug and Alcohol Action teams (DAATS)
- Department of Health and Primary Care Trusts
- The Youth Justice Board
- The Home Office
- Local Police Authorities
- Local Education Authorities
- The Drinks Industry
- The Horse Racing Industry
- Schools

The British Army

Galahad SMS Ltd has supplied the Ministry of Defence with drug and alcohol educational programmes, interventions and research since 1999.

For the past four years we have run the highly acclaimed 5-day Early Intervention Programme (EIP) for soldiers who test positive for drugs or who misuse alcohol. The EIP assesses a soldier's risk and provides education and counselling. The EIP success rate (measured by re-offending over a 4-year period) is 87% — better than any other known UK drug intervention programme.

Substance-misuse presentations

“All [substance misuse] presentations were of the highest order and contained up-to-date information. The quality and content of the presentations meant that the information and message were easily understood and quickly assimilated by all those present. The message from [the Commanding Officer in the Falkland Islands] is that this important presentation should be brought forward to every 6 months”

— Flight Lieutenant M. Singh, Falkland Islands.

Substance-misuse intervention courses

“I’m really glad I had the opportunity to do this [Galahad SMS Ltd] course because it’s really valuable information you don’t get told anywhere else. They [instructors] have been totally relaxed rather than preaching. ... It’s changed how I’ll use drugs and alcohol in the future. I have extra information so I can use it to my advantage. Ideally everyone my age would come on a course like this to get the facts rather than the scare stories, so we can make our own decisions. I have a new-found confidence in myself now I have the power to choose and I can help other people in making their decisions. It’s all about decision-making, it’s not about preaching.”

— “Sarah”, 17. Attended a Galahad SMS Ltd course for college students. Summer 2006

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Galahad SMS Ltd
Substance Misuse Solutions

**Drug and
Alcohol
Workplace
Programmes**



Galahad SMS Ltd

est. 1997

Why worry?

17 million working days a year are lost in the UK due to alcohol. The total loss to the economy — £6.4 billion a year. — *Alcohol Concern*

In 2006, in a six-month period, 1 in 6 employees in a survey were found to have been under the influence of alcohol at work. In the same time period, 2 million Britons had taken a day off sick in the due to a hang-over. — *Royal and Sun Alliance*

Your problem?

Although most responsible employers know that allowing drugs to be used and sold on their premises is illegal, fewer are aware of the possible legal consequences of inaction when an employee is known to use drugs.

How do you manage risk without causing loss of morale or damage to your company culture? As an employer do you wait until problems surface and cause difficulties? Or do you take a proactive and preventative approach? What do you do if you suspect employees are misusing drugs or alcohol? Is costly counselling or rehabilitation the only alternative?

How can we help?

To support employers in maintaining or restoring confidence in their staff, Galahad SMS Ltd can offer a menu of options for prevention, induction courses, intervention, and expert consultancy.

Your options?

- Drug and alcohol policy review or drafting
- Company substance-misuse risk-and needs-assessment
- 2-hour bespoke presentation on substance misuse with emphasis and relevance to the particular environment and tasks of the industry / organisation
- Half-day seminar on substance misuse with interactive exercises and workshop
- Full-day intervention including above plus specialised briefings for senior and managerial staff
- Two-day intervention including above plus employee assessments and brief counselling sessions with up to 10 persons
- 5-day bespoke course for up to 20 employees (either as induction or intervention). Residential or day-courses available

Who are we?

Galahad Substance Misuse Solutions Limited started in 1997. The company comprises a 'round table' of experts and practitioners in fields related to drug and alcohol issues.

Our staff and panel of advisors include experts in neurology, behavioural sciences, criminology, education, clinical psychology, business management, substance-misuse treatment, social research, counselling, organisational culture and cultural change.

We can research and design solutions to substance-misuse problems faced by employers, educators, institutions and policy-makers.

All our programmes can be adapted to the specific needs of your workforce, environment and company goals.

Our education and awareness workshops are led by credible and down-to-earth facilitators with expert knowledge.

Please call us to discuss your needs.

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